



Pendylum Time & Attendance

Pendylum's Time & Attendance application is one of the most powerful on the market today, automatically processing all of your organization's rules, collective agreements and union contracts, no matter how complex they may be. No more worrying about shift differentials, shift premiums, pay scales, overtime, meal breaks, holiday/vacation/sick pay, commissions, bonuses...Pendylum's Time & Attendance module handles it all.

Automate Vital Employment Policies

The Time and Attendance application leverages Pendylum's innovative and dynamic eBusiness Rules Engine technology, fully configurable to accommodate unique company policies and business rules. Pendylum Time and Attendance eliminates discrepancies and duplication of effort throughout the payroll process, while capturing regular time and overtime, shift premiums, and absences. Relevant information is shared with third-party Human Resources, Payroll and other systems at the click of a button.

With Pendylum's full security functionality, each manager and employee has access only to the features and specific data allowable according to your defined parameters. In addition, the data is fully auditable with complete transaction history.

Complemented with data entry automation (through swipe cards, biometrics, PC, IVR, etc.), labor rate management calculation, pay scale progressions, and intelligent Wizards, Pendylum Time & Attendance makes the management of employee time and labor data quick and easy, with real-time reporting available for accurate, timely decision making.

Features Of Pendylum's Time & Attendance Module:

- ➔ Processes company-wide benefits and pension rules and policies
- ➔ Automatically updates Accumulators associated with all absences (sick, vacation, lieu, etc.) and terminations
- ➔ Moves employees through pay scales automatically, applying step and wage increases
- ➔ Applies union and/or collective agreement rules according to required parameters
- ➔ Applies appropriate rates associated to cross-charging, job activity, etc.
- ➔ Provides access to historical data and full audit reports

Pendylum's core Time and Attendance application is embedded with Employee/Manager Self Service functionality, empowering employees by enabling access to their own (or their team's) data based on security and visibility rules defined by the system administrator.

Alone or in combination with other Pendylum modules such as HR & Benefits Management, Scheduler, and Statutory Holiday Calculator, Pendylum Time and Attendance is a powerful tool for tracking, managing, and optimizing your workforce.

"We realized full savings on our investment in Pendylum Time and Attendance Management in less than 6 months."

Doreen Campbell
Payroll Manager, Kraft USA

