



Pendylum Statutory Holiday Calculator

Harnessing the power of the Pendylum eBusiness Rules Engine, Pendylum's Statutory Holiday Calculator module automates the calculation of stat holiday pay no matter in which province your employees are based. The SHC helps you navigate the complicated maze of provincial and federal statutory holiday legislation as well as your company's own policies.

Ensure Compliance With Pendylum

The SHC can accommodate all the variables, whether the mandated pay is subject to the Employment Standards Act and/or based on hours worked in the 30 calendar days, nine weeks, or complete pay period preceding the statutory holiday, or any other requirement.

Benefits of the Pendylum Stat Holiday Calculator

The Pendylum Statutory Holiday Calculator is a proven system that transfers data directly to third-party payroll software or service providers, helping to reduce pressure on payroll administrators and contributing to accurate, timely pay, each and every pay period.

- ➔ Save time by completely eliminating manual processes and errors
- ➔ Operate on a single point of data entry
- ➔ Ensure compliance and maintain consistency and accuracy throughout the organization
- ➔ Easily resolve budgeting issues and provide audit reports
- ➔ Reduce payroll costs by eliminating overpayments and manual processes

Override Process Is Quick And Easy

The SHC allows authorized users to override automated calculations when necessary due to special circumstances as follows:

1. Rules are run against the time data stored in the system
2. Statutory Holiday reports are generated to display eligible employees and appropriate rates
3. Detailed report by employee is accessible at a click of the button
4. Authorized users can easily override or modify rates, hours, and eligibility
5. Approval button pulls data into an Exception Override screen for a final view before committing the payment and transferring the data to payroll

Ensure compliance, avoid costly legal battles, and earn employee confidence through consistent, accurate pay with Pendylum's Statutory Holiday Calculator.

"Within the first year of working with the Pendylum system, we were successful in reducing our payroll requirement by half."

Cheryl Lang
VP HR, Polytrainers Inc.;
Former Director HR,
Kraft Canada

