



Pendylum Overview

Established in 1999, Pendylum Inc. has become a leading provider of Human Capital Management Systems in Canada. Our web-based on-premise or on-demand solutions streamline the entire workforce management process, from HR and benefits management to employee scheduling and time and labor management.

The Pendylum application solution suite offers options to facilitate and automate many tasks that reduce the workload on HR and Payroll administrators, such as Employee & Manager Self Service and Statutory Holiday Calculator.

Pendylum's award-winning, dynamic, eBusiness Rules Engine offers complete automation of all company rules and policies, collective agreements, and legislated labor standards requirements, thus eliminating costly mistakes and error prone manual calculations. With automated data collection and exports to virtually any payroll software or service provider, the re-keying of data and the duplication of effort are eliminated.

The Pendylum solution combines *decentralized* access by authorized users and employees via self-service functionality with *centralized* administration of its secure, consolidated database. The system's scalable design meets your needs today while accommodating future growth, protecting your investment and ensuring access to critical business information whenever you need it.

Our Technology, Your Way

Pendylum offers its application as either a licensed, on-premise solution or as a hosted, on-demand or subscription-based Software as a Service (SaaS) application. Whichever you choose, Pendylum delivers a cost-effective alternative to traditional client server systems, minimizing IT involvement and capital expenditures while maximizing your ROI.

Regardless of how you deploy it, the Pendylum application suite is a full-featured, fully configurable, secure solution. Pendylum relies on Sun's J2EE multi-tiered architecture, the industry standard for protected, scalable and highly stable enterprise solutions. This technology provides convenient, reliable web-based accessibility with built in redundancies that make it available virtually 24/7.

Tailored Solutions To Fit Your Needs

The Pendylum solution can be implemented as a complete workforce management system to handle all of your Human Capital management needs, or its individual modules can be integrated with your existing third party legacy solutions, as needed. Our expert consultants and developers work with a multitude of products to create a solution that's just right for you.

Pendylum solutions are fully bilingual and are the choice of some of Canada's most prestigious companies, ranging in size from 300 to over 30,000 employees. Pendylum processes over 2 million employee transactions annually.

Pendylum employees approximately 30 staff and is headquartered in Toronto, Ontario, with a satellite facility located in Summerside, PEI.

"All too often software products provide either extensive functionality or a high degree of customization but rarely the two together. With its rules-based approach, Pendylum manages to effectively and comprehensively deliver both critical requirements without compromising the end solution."

Joseph C. Schembri
Managing Partner, KPMG

