



# Pendylum HR & Benefits Management

Pendylum's Human Resources & Benefits Management module provides complete automation of your HR employment policies including vacation pay, absence management and compensation, through its configurable rules-based functionality.

Pendylum HR accommodates the tracking of all employee demographic data, including:

- Personal information
- Current and historical salary/compensation
- Current and historical job/position
- Department/division information
- Beneficiary/dependent information
- Emergency contact information
- Employment and review dates
- Benefits plans
- Benefits coverage levels
- Contribution allocations
- Union/labor associations

Plus, there are 20 additional user-definable fields that can be customized to suit your specific organizational requirements.

## Lighten the Load on HR Administrators

Implementing Pendylum's HR module lessens the burden of managing data and performing repetitive or mundane tasks, freeing up your HR Administrators' valuable time to focus on more strategic initiatives and responsibilities.

- Easily update employee records
- Automate the management of benefits programs
- Generate comprehensive summary reports as needed
- Post future-dated transactions

## Pendylum Wizards Improve Processes

No more missed information or duplicate entries with Pendylum's easy to use Wizards, such as 'Add New Employee' and 'Status Changes'. Step-by-step instructions guide you through the company's established procedures; all necessary information is entered correctly into Pendylum once and is then available in all other modules and for use in other systems.

## Benefits Management Improves ROI

The Benefits Management suite is built upon Pendylum's flexible, robust eBusiness Rules Engine that supports multiple types of benefits ranging from medical, dental, and disability, to RRSP and life insurance. It also handles non-traditional benefits and company specific perks. The Benefits suite automates the application of the policies, eligibility, procedures and rules surrounding employee benefits programs.

With the Pendylum automated management tools, benefits administration costs are controlled; compliance is ensured; and benefits carriers' bills and charges can be easily reconciled. Error-prone paper processes are eliminated with the integrated connectivity of our seamless data import and export, enabling the Benefits Management suite to exchange and generate data for third-party payroll systems and benefits providers.

The savings realized through improved accuracy and the automation of tasks means the Pendylum Benefits Management Suite contributes toward quick return on your investment!

*"If your goal is to eliminate the duplication of data entry and redundant manual processes and automate complex pay calculations, then Pendylum delivers all three...Savings go directly to the bottom line."*

Nick Varone  
Former General Manager,  
Ceridian Canada

