



Pendylum Accumulators

Pendylum's Accumulators module takes the guesswork out of tracking employee accruals and entitlements.

By automating the tracking and management of sick, vacation, lieu, personal and other time categories for both hourly and salaried employees, you'll eliminate the need for spreadsheets and the paper-chasing associated with manual absence requests and reporting. These efficiencies will help free up the valuable time of your HR staff and improve the accuracy of your payroll and HR data.

Automate Accumulators With Pendylum's eBusiness Rules Engine

The Pendylum eBusiness Rules Engine enables you to configure the application to automatically credit all accrual balances as they accumulate according to predefined company policies and collective agreements rules, and to deduct from those balances when the time in each category is used.

In addition, you can establish the maximum balance allowable for carryover from year to year for each Accumulator. You can even choose to have the system automatically 'borrow' time from another Accumulator when the balance in the requested category has been depleted. For example, if an employee requests a vacation of 16 hours but only has 8 left, you can stipulate that the amount that exceeds the request (in this case, 8 hours) will be debited from another balance, such as lieu or personal days. With Pendylum's flexible solutions, the choice is yours.

Make Informed Decisions

When scheduling staff or responding to vacation requests, supervisors and managers can quickly consult the employee's Accumulator balances to view the number of hours accrued, used and available prior to granting or declining the request; when Pendylum Employee Self Service is also deployed, employees will have access to view this information as well, provided such permission security has been set.

Reports can be generated to show balances as backup for employee reviews, or to help maximize your workforce by scheduling staff with the least banked time or overtime balances.

With Pendylum Accumulators, you'll never be in the dark about employee entitlements again!

"The rules are the most powerful feature of Pendylum, literally making it easy to process the most complex variables."

Kevin Stringer
Director of Engineering, NADI

